

PACK \_\_\_\_\_ of \_\_\_\_\_ District  
2014 Scouting's Journey to Excellence

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	<b>Advancement:</b> Increase the percentage of Cub Scouts earning rank advancements.	Have 40% of Cub Scouts advance one rank or have a 2 percentage point increase.	Have 55% of Cub Scouts advance, or have 40% advance and a 2 percentage point increase.	Have 75% of Cub Scouts advance, or have 55% advance and a 2 percentage point increase.	100	200	400
2	<b>Retention:</b> Improve retention rate.	Retain and reregister 60% of eligible members or have a 2 percentage point increase.	Retain and reregister 65% of members, or retain and reregister 60% and have a 2 percentage point increase.	Retain and reregister 75% of members, or retain and reregister 65% and have a 2 percentage point increase.	100	200	400
3	<b>Building Cub Scouting:</b> Have an increase in membership or be larger than the average size pack at charter renewal time.	Have a membership growth plan and either a net gain of one member over last year or at least 27 members.	Have a membership growth plan and either increase youth members by 5% or have at least 40 members.	Have a membership growth plan and either increase youth members by 10% or have at least 60 members with an increase over last year.	75	150	300
4	<b>Outdoor activities:</b> The pack has activities in the outdoors.	Have three outdoor activities during the year.	Have four outdoor activities during the year.	Have five outdoor activities during the year.	75	150	300
5	<b>Trained leadership:</b> Have a trained and engaged pack committee.	Have a Cubmaster and a committee with at least three members. All dens have registered leaders.	Achieve Bronze, plus the Cubmaster and den leaders have completed basic leader training or, if new, will complete within three months of joining.	Achieve Silver, plus two-thirds of active committee members must have completed basic leader training.	50	100	200
6	<b>Day/resident/family camp:</b> Increase the percentage of Cub Scouts attending Cub Scout day camp, family camp, and/or Cub Scout resident camp.	33% or 2 percentage point increase.	50%, or 33% and 2 percentage point increase.	75%, or 50% and 2 percentage point increase.	50	100	200
7	<b>Service projects:</b> The pack participates in service projects, with one benefitting your chartered organization.	Participate in two service projects and enter the hours on the JTE website.	Participate in three service projects and enter the hours on the JTE website.	Participate in four service projects and enter the hours on the JTE website.	50	100	200
8	<b>Leadership planning:</b> Next year's leaders are identified early.	By May 31, the pack committee recruits/confirms pack and den leadership for the next year.	Achieve Bronze, plus the pack holds its fall recruitment by September 30.	Achieve Silver, plus every leadership position is filled by October 15.	50	100	200
9	<b>Webelos-to-Scout transition:</b> Have a Webelos-to-Scout transition plan with a troop or troops.	With a troop, hold two joint activities, one of which is a parent orientation and camp promotion meeting.	60% of eligible Webelos register with a troop.	80% of eligible Webelos register with a troop and the pack has at least one active den chief.	50	100	200
10	<b>Budget:</b> The pack has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written budget reviewed at committee meetings and that follows BSA policies.	Achieve Bronze, plus Cub Scouts' ideas are used in the budget planning process.	Achieve Silver, plus budget is completed before the next program year.	25	50	100
11	<b>Pack and den meetings:</b> Packs and dens have regular meetings.	Hold nine pack meetings a year, have an active program plan, and ask for parental involvement. Den or pack meetings have started by October 31.	Achieve Bronze, plus pack committee meets at least six times a year. Dens meet at least twice a month during the school year.	Achieve Silver, plus earn the Summertime Pack Award.	25	50	100
12	<b>Fitness:</b> Pack and den meetings have activities that include a physical fitness component.	Introduce the SCOUTStrong program in the pack.	Achieve Bronze, plus the pack promotes and coordinates group fitness activities.	Achieve Silver, plus the pack holds an ongoing fitness competition where members can track their performance.	25	50	100
13	<b>Annual Charter Renewal Process</b>	Complete charter reregistration, obtain all signatures, and submit paperwork to the council office or your commissioner prior to the expiration of your charter.	Achieve Bronze, plus email addresses are provided for all parents of youth members and registered adults who have one.	Achieve Silver, plus promote the MyScouting Tools accessed through your MyScouting account and invite a commissioner and your chartered organization representative to at least one meeting.	25	50	100

Points \_\_\_\_\_

**Bronze:** Earn at least 700 points by earning points in at least 10 objectives.

**Silver:** Earn at least 1,000 points by earning points in at least 10 objectives.

**Gold:** Earn at least 1,600 points by earning points in at least 10 objectives.

Total points \_\_\_\_\_

We certify on our honor as Scout leaders that these requirements have been completed.

Cubmaster \_\_\_\_\_ Committee chair \_\_\_\_\_

Commissioner \_\_\_\_\_ Chartered Org. Rep. \_\_\_\_\_

Level achieved \_\_\_\_\_ Did not achieve \_\_\_\_\_ Date \_\_\_\_\_

This form should be turned in to the Scout service center or your unit commissioner with your charter renewal paperwork.



# Scouting's Journey to Excellence

## 2014 Pack Performance Recognition Program

Journey to Excellence changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. The following provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the pack may qualify by meeting a specific standard or by showing measured improvement.

1	Total number of Cub Scouts advancing at least one rank (Bobcat, Tiger, Wolf, Bear, Webelos, Arrow of Light) since your last charter renewal date (A), divided by the number of boys you started your charter renewal year with (B1) plus all new boys who joined or transferred into the pack at any time during the current year (B2). Advancement = $A / (B1 + B2)$ .
2	Number of youth members on this year's charter renewal (C) divided by the number of youth members on last year's charter renewal (D) plus any additional youth members (E) minus any transfer-outs or age-outs (F). Total = $(C) / (D+E-F)$ .
3	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> .
4	The pack has activities in the outdoors, which could include outdoor pack meetings, hikes, family campouts, parades, outdoor service projects, etc.
5	Have a pack committee with all dens having registered leaders. The Cubmaster and den leaders (paid or multiple registration) have completed leader-specific training or, if new, will complete within three months of joining. Two-thirds of active committee members have completed leader-specific training.
6	Cub Scouts attend an in-council or out-of-council Cub Scout day camp, family camp, and/or Cub Scout resident camp in 2014. All levels are total number of different Cub Scouts attending (G) divided by total number of Cub Scouts registered in the pack as of June 20, 2013 (H). Total = $G / H$ .
7	The pack participates in at least two service projects during the year and enters them on the Journey to Excellence website. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization.
8	The pack recruits or confirms the next year's leadership for existing dens, including CM, DLs, and Ws, by May 31, 2014. The pack holds its fall recruitment event by September 30, 2014.
9	Hold at least two joint activities with a troop or troops, one of which is a new parent orientation and camp promotion meeting, and have graduating boys register with a troop. If pack has no Webelos Scouts, this requirement is met at the Bronze level.
10	The pack has a written budget that is reviewed at all pack committee meetings, and the pack follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the pack treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
11	Have at least nine pack meetings within the past 12 months, with one of those meetings being to review the pack's program plans and asking for parental involvement in the pack. Den meetings start by October 31, 2014, and all dens meet at least twice each month during the program year. Pack committee meets at least six times a year. Pack earns the Summertime Pack Award.
12	The pack and den meetings have activities that include a physical fitness component. This is ongoing and members can track their performance. The pack is introduced to the SCOUTStrong PALA award by going to <a href="http://www.scouting.org/SCOUTStrongPALA">www.scouting.org/SCOUTStrongPALA</a> .
13	Complete the pack's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center or your commissioner before the end of the charter year. Provide all email addresses for parents and registered adults on charter renewal forms and promote the MyScouting Tools accessed through your MyScouting account. Invite a commissioner and your chartered organization representative to at least one of your meetings.

**Scoring the pack's performance:** To determine the pack's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning points in at least 10 criteria plus 700 points, Silver level requires earning points in at least 10 criteria and 1,000 points, and Gold level requires earning points in at least 10 criteria and 1,600 points.

### WHO USES THIS FORM?

Packs with a charter renewal date in any month from October 2014 to September 2015.

For more resources: [www.scouting.org/jte](http://www.scouting.org/jte)

The spreadsheets will be especially helpful to you!