TEAM _____ of _____ District

2013 Scouting's Journey to Excellence

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	**Advancement:** Increase the percentage of Varsity Scouts earning rank advancements and Varsity awards.	Have 40% of Varsity Scouts advance one rank or earn the Varsity Letter or Varsity Denali award, or have a 2 percentage points increase.	Have 45% of Varsity Scouts advance one rank or earn the Varsity Letter or Varsity Denali award, or have 40% advance and have a 2 percentage points increase.	Have 50% of Varsity Scouts advance one rank or earn Varsity Letter or Varsity Denali award, or have 45% and have a 2 percentage points increase.	75	150	300
2	**Retention:** Improve retention rate.	Retain and re-register 75% of eligible members, or have a 2 percentage points increase.	Retain and re-register 80% of members, or retain and re-register 75% and have a 2 percentage points increase.	Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase.	75	150	300
3	**Building Varsity Scouting:** Have an increase in membership or be larger than the average size team.	Have a net gain of one member over last year.	Have a net gain of two members over last year.	Have a net gain of three members over last year.	75	150	300
4	**Trained leadership:** Have a trained and engaged team committee and advisors.	Have a Coach, an assistant Coach, and a committee with at least three members.	The Coach and 60% of active of active assistants have completed Leader-Specific Training, or if new, complete within three months of joining.	Silver level, plus 2/3 of active committee must have completed Troop Committee Challenge.	75	150	300
5	**Five fields of emphasis:** The team conducts regular activities in the five fields of emphasis.	Conduct activities from three of the five fields of emphasis.	Conduct activities from four of the five fields of emphasis.	Conduct activities from all five fields of emphasis.	50	100	200
6	**Long-term high-adventure:** The team participates in at least one high-adventure activity.	The team participates in high-adventure activities.	60% of Scouts attend a high-adventure activity.	70% of Scouts attend a high-adventure activity.	50	100	200
7	**Team/squad method:** The team uses the team/squad method.	The team has squad and program managers, and each squad has a squad leader. There is a captain. The TLC meets four times a year. The team holds team leadership training.	TLC meets six times a year, including an annual planning meeting.	TLC meets ten times a year, including an annual planning meeting, and one Scout attends NYLT.	50	100	200
8	**Service projects:** The team participates in service activities, with one benefitting your chartering organization. The activities are entered on the Journey to Excellence website.	Participate in four service activities.	Participate in five service activities.	Participate in six service activities.	50	100	200
9	**Budget:** The team has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written budget reviewed at committee meetings and that follows BSA policies.	Earn the Bronze level, plus Scouts participate in the budget planning process.	Earn the Silver level, plus have the budget completed before the next program year.	25	50	100
10	**Courts of honor:** Varsity Scouts are recognized for their Varsity awards.	Scouts are recognized for awards at least twice a year at courts of honor.	Three courts of honor are held.	Four courts of honor are held.	25	50	100
11	**Fitness:** Team meetings and activities include physical fitness components.	Introduce the SCOUTStrong program in the team.	Bronze plus the team promotes and coordinates group fitness activities.	Silver plus the team holds an ongoing fitness competition where members can track their performance.	50	100	200
12	**Reregister on-time**	Complete charter reregistration, obtain all signatures, and submit paperwork to the council office or your commissioner prior to the expiration of your charter.	Meet the Bronze level, plus email addresses are provided for all parents of youth members and registered adults who have one.	Meet the Silver level, plus promote the new Unit Tools software program accessed through your MyScouting account.	25	50	100
				Points	_____	_____	_____

Bronze: Earn at least 700 points by earning points in at least 10 objectives.
Silver: Earn at least 1,000 points by earning points in at least 10 objectives.
Gold: Earn at least 1,600 points by earning points in at least 10 objectives.

Total points _____

We certify on our honor as Varsity Scout leaders that these requirements have been completed.

Level achieved _____

Team Coach _____ Committee chair _____

Did not achieve _____

Commissioner _____ Chartered Org. Rep. _____

Date _____

This form should be turned in to the Scout service center or your commissioner with your charter renewal paperwork.

JOURNEY TO EXCELLENCE

Scouting's Journey to Excellence

2013 Team Performance Recognition Program

Journey to Excellence changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. In each area, the team may qualify by meeting a specific standard or by showing measured improvement.

1	Total Varsity Scouts earning awards (Varsity Letter and Denali) and Scout rank advancement (Tenderfoot, Second Class, First Class, Star, Life, Eagle) since your last charter renewal date (A), divided by the number of boys you started your charter renewal year with (B1) plus all new boys who joined or transferred into the team at any time during the current year (B2). Advancement = A / (B1 + B2).
2	Number of youth members on this year's recharter (C), divided by the number of youth members on last year's recharter (D), plus any additional youth members (E), minus any transfer-outs or age-outs (F). Total = (C) / (D+E-F).
3	At charter renewal time, have an increase in the number of youth members over the number of youth members on the previous year's charter renewal.
4	Have a VC, a VA and a team committee with at least 3 members. VC and VA (paid or multiple registration) have completed leader specific training or, if new leaders, complete within three months of joining. 2/3 of active committee members have completed Troop Committee Challenge.
5	Conduct regular activities in the five fields of emphasis.
6	Varsity Scouts attend any in-council or out-of-council high adventure activity (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff within the past year, divided by the Varsity Scout membership on 6/30/2013.
7	The team is separated into squads and each squad has an elected squad leader. There is an elected team captain if the team has more than one squad. The TLC meets at least four times each year. The team holds leadership training each year.
8	The team participates in at least four service activities during the year and enters them on the Journey to Excellence website. The activities may be completed as joint activities with other organizations. At least one activity must benefit the chartered organization.
9	The team has a written budget that is reviewed at all team committee meetings, and the team follows BSA policies relating to fundraising and fiscal management as found on the Unit Money-Earning Application form, the team treasurer's book, and any other publication that the council has developed for fundraising and fiscal management.
10	The team holds at least two courts of honor where Varsity Scouts are recognized for Varsity awards or rank advancements.
11	The team meetings have activities that include a physical fitness component. This is ongoing and members can track their performance. The Team is introduced to the SCOUTStrong PALA award by going to www.scouting.org/SCOUTStrongPALA.
12	Complete the team's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year.

Scoring the team's performance: To determine the team's performance level, you will use the above information to determine the points earned for each of the 13 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning points in at least 10 criteria plus 700 points, Silver level requires earning points in at least 10 criteria and 1,000 points, and Gold level requires earning points in at least 10 criteria and 1,600 points.

WHO USES THIS FORM?

Teams with a charter renewal date in any month from October 2013 to September 2014