

## Position Description

**PROJECT C.O.P.E DIRECTOR  
TETON HIGH ADVENTURE BASE****Job Qualifications:**

- ❑ Be at least 21 years old.
- ❑ Be (or become) certified as a Project C.O.P.E. Director at National Camping School.
- ❑ Previous climbing/rappelling/rope challenge course experience is highly encouraged.
- ❑ Be (or become) a registered member of the Boy Scouts of America.

The COPE director must be able to function in a rugged environment. This may include hiking, working at high altitude, bending, carrying at least 50 lbs, climbing, working at heights, and the ability to work in bad weather.

**Desired Characteristics:**

- ❑ Mature judgment
- ❑ Ability to work under pressure
- ❑ Detail oriented
- ❑ Good interpersonal skills, especially in dealing with teenagers.
- ❑ Safety conscious
- ❑ Enthusiastic

**Job Duties:**

- ❑ Supervise the COPE staff.
- ❑ Ensures that the COPE program operates in accordance with established BSA standards and local or state regulations, if applicable.
- ❑ Maintains an inventory of the camp COPE equipment, including harnesses, ropes, helmets and belay devices.
- ❑ Maintains rope and equipment use logs as mandated by BSA policy.
- ❑ Leads the staff in the set-up and takedown of the challenge course.
- ❑ Trains COPE staff as BSA COPE Instructors, if needed.
- ❑ Maintains and repairs COPE course as needed.
- ❑ Ensures that COPE instruction meets BSA standards for safety and COPE guidelines.
- ❑ Serves as the Lead COPE Instructor.
- ❑ Other duties as assigned by the camp director.

**Salary Range:** \$250 - \$350 per week plus room and board