

Position Description

PROGRAM STAFF MEMBER**Job Qualifications**

1. Must at least 15 years old by the opening of camp.
2. Must be a registered member of the Boy Scouts of America
3. Scouting background is desirable, but not required.

The program staff member must be able to function in a rugged environment. This may include hiking, working at high altitude, bending, carrying at least 50 lbs, and the ability to work in bad weather.

Desired Characteristics

- Good interpersonal skills
- Safety Conscious
- Enthusiasm

Program Duties

1. Provides instruction and assistance for the assigned merit badge(s), activity programs or advancement ranks.
2. Ensures that Scouts meet the advancement requirements for merit badges or rank.
3. Participates actively in campfire skits and songs, camp ceremonies and other program activities as assigned.

General Camp Duties

1. Assist with general camp clean-up and sanitation, including trash and latrine facilities.
2. Assist with food service as needed or assigned.
3. Participate in the camp set-up and takedown.
4. Keep assigned program area clean and free from litter and debris.
5. Ensure the safety of campers by being an example of and enforcing camp safety rules.
6. Assist campers by answering questions and providing camp information.
7. Other duties as assigned.

Troop Duties

1. Serve as a troop guide for an assigned troop.
2. Inform assigned troop of camp programs and schedules.
3. Provide the first-day orientation tour for the assigned troop.
4. Visit the troop campsite often to get to know Scouts and find out how they are progressing.
5. Assist in the resolution of problems for your troop.
6. Assist troop with camp service projects and clean-up assignments.
7. Participate in the check-in process including swim check as needed.
8. Participate in the check-out process including ensuring campsite cleanliness.

Salary Range: \$75 - \$175 per week plus room and board (depends on age & experience)