

Position Description

**CAMP PROGRAM DIRECTOR
BOY SCOUT RESIDENT CAMP****Job Qualifications:**

- ❑ Be at least 21 years old.
- ❑ Be (or become) certified as a Program Director at National Camping School.
- ❑ Previous camp staff experience is highly encouraged.
- ❑ Be (or become) a registered member of the Boy Scouts of America.

The program director must be able to function in a rugged environment. This may include hiking, working at high altitude, bending, carrying at least 50 lbs, and the ability to work in bad weather.

Desired Characteristics:

- ❑ Mature judgment
- ❑ Ability to work under pressure
- ❑ Detail oriented
- ❑ Good interpersonal skills, especially in dealing with teenagers.
- ❑ Ability to keep confidences
- ❑ Enthusiastic

Job Duties:

- ❑ Supervise the program staff.
- ❑ Direct the overall program of the camp, including general camp activities, campfire programs, campwide games, and ceremonies.
- ❑ Plan program content for leaders' meetings.
- ❑ Schedule the program staff assignments.
- ❑ Periodically evaluate each member of the program staff.
- ❑ Evaluate the effectiveness of the program to make improvements during the season.
- ❑ Submit an inventory of program equipment to the camp director.
- ❑ Develop a weekly coordinated program of all units in camp.
- ❑ When invited, work with the camp director to hire program staff members.
- ❑ Other duties as assigned by the camp director.

Salary Range: \$275 - \$375 per week plus room and board