

Position Description

**CAMP CLIMBING INSTRUCTOR
BOY SCOUT RESIDENT CAMP****Job Qualifications:**

- ❑ Be at least 18 years old. (Assistant Instructors must be at least 16 years old).
- ❑ Be (or become) certified as a Climbing Instructor (Training Provided).
- ❑ Previous climbing/rappelling experience is highly encouraged.
- ❑ Be (or become) a registered member of the Boy Scouts of America.

The climbing instructor must be able to function in a rugged environment. This may include hiking, working at high altitude, bending, carrying at least 50 lbs, and the ability to work in bad weather.

Desired Characteristics:

- ❑ Mature judgment
- ❑ Ability to work under pressure
- ❑ Detail oriented
- ❑ Good interpersonal skills, especially in dealing with teenagers.
- ❑ Safety conscious
- ❑ Enthusiastic

Job Duties:

- ❑ Teach climbing and rappelling safety and techniques.
- ❑ Care for and properly store climbing equipment.
- ❑ Set-up climbing and rappelling ropes and belay devices for instruction.
- ❑ Assist Scouts with properly equipping with the climbing harness and belay device as needed.
- ❑ Teach climbing merit badge class.
- ❑ Ensure that merit badge candidates meet all BSA advancement requirements.
- ❑ Maintain a record of all merit badge candidates and complete appropriate certificates of completion.
- ❑ Ensure that all BSA climbing guidelines are followed.
- ❑ Assist the climbing director with his duties as assigned.
- ❑ Other duties as assigned by the camp director.

In some cases, the climbing instructor may fill additional job duties as described in the Program Staff Member job description.

Salary Range: \$150 - \$250 per week plus room and board