

Position Description

**CAMP CLIMBING DIRECTOR
BOY SCOUT RESIDENT CAMP****Job Qualifications:**

- ❑ Be at least 21 years old.
- ❑ Be (or become) certified as a Climbing Director at National Camping School.
- ❑ Previous climbing/rappelling experience is highly encouraged.
- ❑ Be (or become) a registered member of the Boy Scouts of America.

The climbing director must be able to function in a rugged environment. This may include hiking, working at high altitude, bending, carrying at least 50 lbs, and the ability to work in bad weather.

Desired Characteristics:

- ❑ Mature judgment
- ❑ Ability to work under pressure
- ❑ Detail oriented
- ❑ Good interpersonal skills, especially in dealing with teenagers.
- ❑ Safety conscious
- ❑ Enthusiastic

Job Duties:

- ❑ Supervise the climbing staff.
- ❑ Ensures that the camp climbing and rappelling program operates in accordance with established BSA standards and local or state regulations, if applicable.
- ❑ Maintains an inventory of the camp climbing equipment, including harnesses, ropes, helmets and belay devices.
- ❑ Maintains rope and equipment use logs as mandated by BSA policy.
- ❑ Leads the staff in the set-up and takedown of the climbing towers.
- ❑ Trains climbing staff as BSA Climbing Instructors, if needed.
- ❑ Maintains and repairs camp climbing tower as needed.
- ❑ When climbing activities take place at a natural site, ensures that precautions are taken to minimize environmental impact of the activities.
- ❑ Develops and coordinates the camp climbing program in conjunction with the camp program director.
- ❑ Ensures that climbing instruction meets BSA standards for safety and merit badge requirements.
- ❑ Serves as the Lead Climbing Instructor.
- ❑ Other duties as assigned by the camp director.

Salary Range: \$250 - \$350 per week plus room and board