

## Position Description

**CAMP AQUATICS DIRECTOR  
BOY SCOUT RESIDENT CAMP****Job Qualifications:**

- ❑ Be at least 21 years old.
- ❑ Be (or become) certified as an Aquatics Director at National Camping School.
- ❑ Strong swimming ability required; experience with canoeing and boating encouraged.
- ❑ Previous camp staff experience is highly encouraged.
- ❑ Be (or become) a registered member of the Boy Scouts of America.

The aquatics director must be able to function in a rugged environment. This may include hiking, working at high altitude, bending, carrying at least 50 lbs, and the ability to work in bad weather.

**Desired Characteristics:**

- ❑ Mature judgment
- ❑ Ability to work under pressure
- ❑ Detail oriented
- ❑ Good interpersonal skills, especially in dealing with teenagers.
- ❑ Safety conscious
- ❑ Enthusiastic

**Job Duties:**

- ❑ Supervise the aquatics staff.
- ❑ Ensures that the camp aquatics program operates in accordance with established BSA standards and local or state regulations, if applicable.
- ❑ Maintains an inventory of the camp aquatics equipment, including watercraft, PFDs, oars and paddles.
- ❑ Leads the staff in the set-up and takedown of the camp waterfront.
- ❑ Enforces the buddy system in all aquatic activities.
- ❑ Makes program and lifeguard assignments to aquatics staff.
- ❑ Trains aquatics staff as BSA Lifeguards, if needed.
- ❑ Maintains and repairs camp aquatics equipment as needed.
- ❑ Develops and coordinates the camp aquatics program in conjunction with the camp program director.
- ❑ Ensures that aquatics instruction meets BSA standards for safety and merit badge requirements.
- ❑ Serves as the Head Aquatics Instructor and Head Lifeguard.
- ❑ Other duties as assigned by the camp director.

**Salary Range:** \$250 - \$350 per week plus room and board